

MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

1. Introduction:

Litron Lasers Limited is committed to driving out acts of modern-day slavery and human trafficking within its business and that from within its supply chains, including sub-contractors, and distributors.

2. Purpose:

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the company and with suppliers of goods and services to the company. These as well as the suppliers of services make up the supply chain within Litron Lasers Limited.

3. Scope:

The company will not support or deal with any business knowingly involved in slavery or human trafficking.

4. Responsibilities:

The company shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc.) and investment to ensure that slavery and human trafficking is not taking place within the company and within its supply chains.

A full copy of this policy and a copy of the Modern Slavery Act 2015 will be accessible to all employees and can be obtained from the Human Resources department.

This Policy considers, and supports, the policies, procedures and requirements documented in our Integrated Management System, compliant with the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001.

The implementation and operation of this management system underlines our commitment to this policy. Additional procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed to ensure its continuing suitability and relevance to the company activities.

Litron Lasers Ltd.